

20th September 2023

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Principal: Lorraine Taylor

Dear Parents/Carers,

Firstly, please let me say thank you. On a daily basis we are able to now issue over 1500 daily positive points on Class Charts for correct equipment and correct uniform and we are grateful for your support in ensuring your child is attending school in the correct uniform every day and ready to learn.

As you can tell, this means that the overwhelming majority of our pupils wear their Hartshill Academy uniform correctly and with pride. The sight of pupils entering Hartshill Academy each morning looking incredibly smart, immediately demonstrates to us the Heart, Ambition, Respect and Tenacity that we want all pupils to emanate.

Unfortunately, we are finding that a very small minority of pupils continue to fall below our expectations of appropriate uniform.

At Hartshill Academy, we aim to prepare your child for the next stages of their life and dressing appropriately for school or work is something we all recognise as a clearly-defined expectation. As you can also understand, consistency for all pupils is key to ensuring everyone who attends Hartshill Academy is treated fairly.

We also have the ambition that all pupils from Hartshill will leave us to embark on incredible careers and lives; most of which will undoubtedly carry an expectation around uniform and presentation.

As such, we must clearly re-define the following expectations, as per our Behaviour and Uniform Policy:

- At Hartshill Academy, the only piercings we permit are one small, discrete stud in each lobe of the ear. No other piercings are permitted. If facial piercings are worn they must be removed. If a child has a piercing they cannot remove they will be asked to cover with a plaster until it can be removed.
- Hartshill Sport Hoodies should only be worn on PE days. The Hartshill Academy Sports Hoody is the only hooded top that can be worn in school. Any other branded hoodies (e.g. Nike) will be confiscated and returned to pupils at the end of the school day.
- Any coats worn should be plain. Hooded sports jackets and gilets are not acceptable.

Our Team are here to greet pupils each morning and will continue to make checks around uniform for pupils arriving at the school site. Where uniform is incorrect, pupils will need to rectify this with support from our Pastoral Team. If pupils are unable to rectify uniform in-line with our Uniform Policy, staff will contact home in order to ensure that this is facilitated. We would always prefer not to get to this stage and therefore it is imperative that pupils are arriving for school every day in the correct uniform and with the correct equipment.

If you are unsure about the suitability of any item of uniform please do not hesitate to contact the school office prior to purchasing. Should you require any financial assistance regarding uniform please contact us infoHHA@midlandat.co.uk.

At Hartshill Academy we are committed to all pupils achieving the very best outcomes and it is through a positive, consistent culture of behaviour that this is possible. Thank you for your continued support.

Kind regards,

Mr R Christon

R Christon

Vice Principal